

Rayat Shikshan Sanstha's

Dr. Babasaheb Ambedkar College,

Aundh, Pune. 411067

A.Q.A.R.

(2017-18)

Submitted to

National Assessment And Accreditation Council,

Bangaluru.

The Annual Quality Assurance Report (AQAR) of the IQAC

Part – A

1. Details of the Institution

- 1.1 Name of the Institution : Rayat Shikshan Sanstha's
Dr. Babasaheb Ambedkar College, Aundh
- 1.2 Address Line 1 : 85, Shinde Sarkar Wada.
Address Line 2 : Aundh
City/Town : Pune
State : Maharashtra
Pin Code : 411067
Institution e-mail address : bdbacollege@gmail.com
Contact Nos. : (020) 25880883
Name of the Head of the Institution : Principal Dr. Manjushree Vilasrao Bobade
Tel. No. with STD Code: : (020) 25883773
Mobile: : +919049387950
Name of the IQAC Co-ordinator: : Dr. Savita Vardhman Patil
Mobile: : 9011756262
IQAC e-mail address: : iqac.bdbacaundh@gmail.com
- 1.3 NAAC Track ID : **MHCOGN11355**
- 1.4 NAAC Executive Committee No. & Date: : 1. EC/32/350 dated 03/05/2004
2. EC/54/RAR/08 dated 08-01-2011
3. NAAC/WH/Cert-A&A/EC(27th SC)/10.3/2017
dt. 03.11.2017
- 1.5 Website address : www.bdbacollegeaundh.edu.in
Web-link of the AQAR: : <http://www.bdbacollegeaundh.edu.in/index.php/iqac/iqacindex>

1.6 Accreditation Details :

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	C+	60.90	2004	5 Yrs
2	2 nd Cycle	B	2.07	2011	5 YRS
3	3 rd Cycle	B++	2.76	2017	Upto 11.09.2022

1.7 Date of Establishment of IQAC : 02/07/2005

1.8 AQAR for the year 2017-18

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (for example AQAR 2010-11 submitted to NAAC on 12-10-2011)

- This is the first AQAR after accreditation in September 2017.

1.10 Institutional Status

University	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	State	Central	Deemed	Private
Affiliated College	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
Autonomous college of UGC	Yes	<input type="checkbox"/>	No	<input checked="" type="checkbox"/>
Constituent College	Yes	<input type="checkbox"/>	No	<input checked="" type="checkbox"/>
Regulatory Agency approved Institution	Yes	<input type="checkbox"/>	No	<input checked="" type="checkbox"/>
Type of Institution	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	Co-education	Men	Women	
	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	Urban	Rural	Tribal	
Financial Status	Grant-in-aid		<input checked="" type="checkbox"/>	
	UGC 2(f)		<input checked="" type="checkbox"/>	
	UGC 12B		<input checked="" type="checkbox"/>	
	Grant-in-aid + Self Financing		<input checked="" type="checkbox"/>	
	Totally Self- financing		<input type="checkbox"/>	

1.11 Type of Faculty / Programme

Arts	<input checked="" type="checkbox"/>	PEI (Phy. Edu.)	<input type="checkbox"/>
Commerce	<input checked="" type="checkbox"/>	TEI (Edu)	<input type="checkbox"/>
Science	<input type="checkbox"/>	Engineering	<input type="checkbox"/>
Law	<input type="checkbox"/>	Management	<input type="checkbox"/>
Others (Specify)	<input checked="" type="checkbox"/>	B.B.A.(Computer Application)	

1.12 Name of the Affiliating University Savitribai Phule Pune University, Pune - 411007
(for the Colleges)

**1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc
Autonomy by State/Central Govt. / University**

University with Potential for Excellence	<input type="checkbox"/>	UGC-CPE	<input type="checkbox"/>
DST Star Scheme	<input type="checkbox"/>	UGC-CE	<input type="checkbox"/>
UGC-Special Assistance Programme	<input type="checkbox"/>	DST-FIST	<input type="checkbox"/>
UGC-Innovative PG programmes	<input type="checkbox"/>	Any other (Specify)	<input type="checkbox"/>
UGC - COC Programmes	<input type="text" value="COC -02 / Certificate Course - 01"/>		

2. IQAC Composition and Activities

2.1 No. of Teachers	<input type="text" value="08"/>
2.2 No. of Administrative / Technical staff	<input type="text" value="01"/>
2.3 No. of students	<input type="text" value="01"/>
2.4 No. of Management representatives	<input type="text" value="01"/>
2.5 No. of Alumni	<input type="text" value="01"/>
2.6 No. of any other stakeholder and Community representatives	<input type="text" value="01"/>

2.7 No. of Employers / Industrialists

2.8 No. of other External Experts

2.9 Total No. of members

2.10 No. of IQAC meetings held

2.11 No. of meetings with various stakeholders: No. Faculty

Non-Teaching Staff Students Alumni Others

2.12 Has IQAC received any funding from UGC during the year?

Yes No

If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars /Conferences / Workshops / Symposia organized by the IQAC

Total Nos.	<input type="text" value="06"/>		
International	<input type="text" value="--"/>	National	<input type="text" value="--"/>
State	<input type="text" value="02"/>	Institution Level	<input type="text" value="04"/>

(ii) Themes

- Banking Examination Guidance
- Personality development
- GST
- Career Counselling
- Psychological counselling
- Smart girl
- Event management
- Indian constitution
- Start-up India – Make in India

2.14 Significant Activities and contributions made by IQAC

IQAC has been structurally organized into different subcommittees for quality enhancement for function, data collection, documentation and preparation of AQAR and RAR.

- Organised seminar / Workshop and Training Programs.
- Academic and Administration audit by external agency.
- Motivated faculty members for research publications and MRP's.
- Motivated staff and students for participation in Avishkar.
- IQAC facilitates in forwarding CAS proposals for faculty improvement.
- Strengthen the use ICT process in teaching, learning.
- Mentoring is done systematically through mentor-mentee scheme.
- Feedback collection and analysis systematically.
- Broadband facility with high speed and Wi-Fi has been installed.
- Mentoring is done systematically.

2.15 Plan of Action by IQAC / Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality Enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievement
1) To Prepare Academic calendar	Academic calendar was prepared.
2) To prepare annual 'Teaching plan'.	Implemented
3) To Conduct Academic and Administrative Audit.	Conducted with external agency in the form of Rayat Shikshan Sanstha.
4) To make Improvement in ICT facilities	Three Projectors and two printers purchased.
5) To Organize seminar / workshops	6 seminars were organised
6) To organize workshop / lectures on social issues	26 Lectures / workshops we organized
7) Short term courses for skill Development	21 short term courses for all students were completed
8) To introduce new short term courses through Symbiosis Open Skill University.	03 short term courses introduced

9) To organize training programs for placement.	03 training programs are organized
10) To arrange blood donation camp	Organised blood donation camp & 39 students and 05 faculties donated blood
11) Organization of HB testing camp for girl students.	210 students took advantages. supplementary tablets were provided
12) To organize cleanliness programme	06 programmes were organized.
13) To organize book exhibitions.	02 exhibition was organized
14) To organize quiz competition for schools.	27 schools participated.
15) To send proposals for extra divisions of first year BA / BCom and M.Com.	Proposal sent to University and State Government
16) To complete the work of classrooms and toilet blocks above NRC	Completed construction of Classroom and Toilet Blocks.

** Attach the Academic Calendar of the year as Annexure.*

2.16 Whether the AQAR was placed in statutory body

Yes No

Management Syndicate any other body

Provide the details of the action taken

The IQAC of the college together complete the Report. CDC Approved it.

Part – B

Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG	04	--	04	03
UG	03	--	01	20
PG Diploma				
Advanced Diploma	02	-	-	02
Diploma	02	-	-	02
Certificate	07	04	-	07
Others				
Total	18	04	05	

Interdisciplinary				03
Innovative				

1.2 (i) Flexibility of the Curriculum: CBCS / Core / Elective option / Open options

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	<ol style="list-style-type: none"> 1. M.A. (Marathi) (CBCS) 2. M.A. (Economics) (CBCS) 3. M.Com.(Banking) (CBCS) 4. M.Com. (Marketing) (CBCS) 5. B.B.A. (Computer Application)
Trimester	--
Annual	<ol style="list-style-type: none"> 1. B.A. 2. B.Com. 3. C.O.C. (Computerized Accounting) 4. C.O.C. (Soft Skill)

a. Feedback from stakeholders * **(On all aspects)**

Alumni	<input checked="" type="checkbox"/>	Parents	<input checked="" type="checkbox"/>
Employers	<input checked="" type="checkbox"/>	Students	<input checked="" type="checkbox"/>

Mode of feedback : Online Manual Co-operating schools (for PEI)

****Please provide an analysis of the feedback in the Annexure***

1.4 Whether there is any revision / update of regulation or syllabi, if yes, mention their salient aspects.

Syllabus for all the courses has been formulated by the University. Faculty can contribute by sending suggestions to BOS.

Syllabi for 23 Short term Courses were designed by the faculty members with collaboration of experts in respective fields. Syllabi for two Career oriented courses namely Computerized Accounting and Personality development and one UGC approved certificate course namely Human Right has been designed by the faculty.

1.5 Any new Department / Centre introduced during the year. If yes, give details.

- ✓ Certificate course by Symbiosis Open University
 1. Retail Marketing
 2. Spoken English
 3. Personality Development
- ✓ TCS Campus to Corporate Training Center
- ✓ BOSCH Bridge Program.
- ✓ Mahindra Pride School Training Program

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
12	05	06	--	01 (Principal)

2.2 No. of permanent faculty with Ph.D. 07

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others (CHB)		Total	
R	V	R	V	R	V	R	V	R	V
12	01	--	--	--	--	--	--	12	01

2.4 No. of Guest and Visiting faculty and Temporary faculty

Guests 83 Visiting Faculty 04 Temporary faculty 12

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended Seminars / Workshops	04	18	13
Presented papers	13	08	03
Resource Persons	--	--	01

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- Teachers prepare Teaching diary that includes annual teaching plan, lecture notes, teaching methodology, records of seminars, workshops attended and paper presentation.
- Use of ICT in teaching learning to make students acquaint with Power Point Presentations, Use of E-resources, Screening of documentaries and films, use of websites etc.
- Identification of Slow and Advanced Learners by diagnostic tests. Organization of remedial teaching program for slow learners including tasks like writing activity, home assignment and advanced activities like group discussion, project writing are for advanced learners.

- Various self-learning methods such as Students Seminars, Projects, and elocution competitions, writing activities, group discussions, debates and role playing are organized.
- Study tours were organized to Rayat Sevak Bank, DY Patil College for avishkar orientation, Bhimsen Joshi Hall for Book Exhibition, Dr. Babasaheb Ambedkar Musium and Balgandharv Rangmandir to see Weapon Exhibition, Dr. Babasaheb Ambedkar Monument.
- Field projects on Entrepreneurs were collected by commerce department. History department collected projects related to historical places near Pune.
- Surveys were done by NSS volunteers on Importance of Cleanliness, Family Health, Importance of Women Empowerment, Gender Equality etc.

2.7 Total No. of actual teaching days

During this academic year

185

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

1. Internal squad has been appointed for all University examinations as well as internal examinations.
2. Double valuation system is used for First year students of BA, BCom and BBA.
3. Supplementary examination has been organized before the Annual examination for the last year students. This helped the students in scoring good marks in the annual examination.
4. Continuous internal evaluation is done throughout the year in the form of two test and two tutorials per term per subjects. In addition to this Open book test and surprise tests are also arranged for PG students.

2.9 No. of faculty members involved in curriculum Restructuring /revision / syllabus development as member of Board of Study / Faculty / Curriculum Development workshop

1. Dr. Suhas Nimbalkar - member of the Board of Studies in Accountancy.
2. Syllabus of short term Courses run by the college has been designed by the faculty.

2.10 Average percentage of attendance of students

76 %

2.11 Course / Programme wise distribution of pass percentage:

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
B.A.	136	06.00	18.00	48.00	28.00	36.76
B.Com	88	03.17	25.39	50.79	20.63	71.59
B.B.A.	13	13.00	33.33	66.66	00.00	46.15
M.A.	17	11.76	23.52	29.41	17.64	77.70
M.Com.	47	04.25 %	72.34 %	21.27	00.00	95.74

2.12 How does IQAC Contribute / Monitor / Evaluate the Teaching & Learning processes :

Contribution

1. IQAC Guides faculty for preparation of Annual Teaching Plan.
2. IQAC prepares academic calendar to strengthen and monitor associated activities.

Monitoring

3. IQAC monitors Teachers' Diary in order to prepare Personal Time Table, Annual Teaching Plan and Committee wise activities
4. IQAC defines and guides methodologies including ICT lectures to all faculties
5. IQAC monitors conduction of skill based short term courses
6. IQAC organizes Faculty Development Program for teaching and administrative staff time to time.
7. Principal observes the lectures and recommend corrections take corrective actions.
8. IQAC monitors feedback mechanism and analyses.

Evaluation

9. IQAC evaluates the students through continuous Internal Evaluation including Surprise Tests, Home Assignment, Open Book Test, Term- End Tests and Supplementary Exams.
10. Central Examination method has been implemented to evaluate skill based short term courses

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	-
UGC – Faculty Improvement Program	-
HRD programmes	01
Orientation programmes	-
Faculty exchange program	-
Staff training conducted by the university	03
Staff training conducted by other institutions	04
Summer / Winter schools, Workshops, etc.	01
Others (Parent Institution)	06

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	10	01	-	02
Technical Staff	-	-	-	-

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing / Promoting Research Climate in the institution

- College Research Committee encourages faculty to apply for Schemes for research funding's by the University, UGC and Other research institutes.
- IQAC encourages staff to attend the Seminars, workshops and conferences to enhance their research aptitude.
- IQAC recommends research committee to provide seed money for the college staff.
- Our Parent Institution organizes Guidance workshops for the faculties to participate in research competitions.
- IQAC motivates the Staff for Research Publication.
- IQAC encourages the faculty to motivate the students for participation in *Research Competition by University and other institutions* which creates research awareness among the Students.
- IQAC promotes Students and faculties to participate in the Research Competitions held at various level.
- IQAC encourages faculty members to Publish proceedings of Seminar & Conferences.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	01
Outlay in Rs. Lakhs	-	-	-	16,00,000.00

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	02	-	04
Outlay in Rs. Lakhs	-	1,37,000.00	-	4,00,000.00

3.4 Details on research publications

	International	National	Others
Peer Review Journals	13	05	-
Non-Peer Review Journals	-	-	01
e-Journals	-	-	-
Conference proceedings	-	-	01

3.5 Details on Impact factor of publications:

Range	<input type="text" value="1.64 – 6.12"/>	Average	<input type="text" value="4.205"/>
H-index	<input type="text" value="--"/>	Nos. in SCOPUS	<input type="text" value="--"/>

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	-	-	-	-
Minor Projects	2017-19	UGC	1,37,000	1,20,000
Interdisciplinary Projects				
Industry sponsored	2017-19	Kwality Conveyers	10,000.00	-
Projects sponsored by the University / College	2017-19	College Seed Money	50,000.00	20,000.00
Students research projects (<i>other than compulsory by the University</i>)	2017-18	College (Avishkar)	11,000.00	11,000.00
Any other(Specify)	2017-18	Alumni Parent Institution	2,000.00 10,000.00	12,000.00
Total			2,20,000.00	1,63,000.00

3.7 No. of books published

i) With ISBN No.	<input type="text" value="02"/>	Chapters in Edited Books	<input type="text" value="07"/>
ii) Without ISBN No.	<input type="text" value="--"/>		

3.8 No. of University Departments receiving funds from : Not Applicable

3.9 For colleges	Autonomy	<input type="text" value="--"/>	CPE	<input type="text" value="--"/>	DBT Star Scheme	<input type="text" value="--"/>
	INSPIRE	<input type="text" value="--"/>	CE	<input type="text" value="--"/>	Any Other (specify)	<input type="text" value="--"/>

3.10 Revenue generated through consultancy

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number	-	-	04	02	02
Sponsoring Agencies	-	-	University	University	College

3.12 No. of faculty served as experts, chairpersons or resource persons 07

3.13 No. of collaborations	i.	International	02
	ii.	National	06
	iii.	State	03
	iv.	Any other	14

3.14 No. of linkages created during this year 03**3.15 Total budget for research for current year in lakhs :**

From funding agency	1,37,000.00
From Management of University / College	83,000.00
Total	2,20,000.00

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	--
	Granted	--
International	Applied	--
	Granted	--
Commercialised	Applied	--
	Granted	--

3.17 No. of research awards / recognitions received by faculty and research fellows of the institute in the year

Total	International	National	State	University	District	College
07	--	--	02	03	02	-

3.18	No. of faculty from the Institution	<input type="text" value="03"/>		
	Who are Ph. D. GUIDES?		<input type="text" value="14"/>	
	And students registered under them			
3.19	No. of Ph.D. awarded by faculty from the Institution	<input type="text" value="---"/>		
3.20	No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)			
	JRF	<input type="text" value="--"/>	SRF	<input type="text" value="--"/>
	Project Fellows	<input type="text" value="--"/>	Any other	<input type="text" value="--"/>
3.21	No. of students Participated in NSS events:			
	University level	<input type="text" value="150"/>	State level	<input type="text"/>
	National level	<input type="text"/>	International level	<input type="text"/>
3.22	No. of students participated in NCC events:			
	University level	<input type="text" value="--"/>	State level	<input type="text" value="--"/>
	National level	<input type="text" value="--"/>	International level	<input type="text" value="--"/>
3.23	No. of Awards won in NSS:			
	University level	<input type="text" value="--"/>	State level	<input type="text" value="--"/>
	National level	<input type="text" value="--"/>	International level	<input type="text" value="--"/>
3.24	No. of Awards won in NCC:			
	University level	<input type="text" value="--"/>	State level	<input type="text" value="--"/>
	National level	<input type="text" value="--"/>	International level	<input type="text" value="--"/>

3.25 No. of Extension activities organized

University forum : 13

1. One day workshop on Career Counselling on 6th September 2017.
2. One day state level workshop on IBPS on 13th January 2018.
3. Lecture of Hon. Pratibha Wale on “Dr. Dabholkar Speaking” on 27th December 2017.
4. Lecture of Prof. Zumbarrao Kharade on “De-addiction through awareness” on 28th December 2017.
5. Lecture of Prof. Navnath Londhe on “Eradication of Superstitions” on 29th December 2017
6. State level Seminar on Personality Development Guided by Dr. Manohar Sasane, Minaltai Sasane, Prof. Apeksha Jadhav, Prof, Maduri Deshmukh and Sunita Pataskar on 09th January 2018.
7. Workshop on “Workers in Unorganized Sector and Entrepreneurship” guided by Adv. Rajashree Kare and Shri. Shahaji Ranawade on 10th January 2018.
8. One day workshop on Event Management ,19 th January 2018
9. Workshop on “Financial Literacy” guided by Shri Dinesh Anatwar and Shri. Suhas Garde on 27th February 2018.
10. Lecture series under Quality Improvement Program guided by Dr. Shrikant Fulsunder on “Challenges and Opportunities in Indian Economy” on 27th December 2017.
11. Lecture series under Quality Improvement Program guided by Dr. Sanket Waman on “GST: Strategies” on 27th December 2017.
12. Lecture series under Quality Improvement Program guided by Dr. Manjusha Musmade on “Start-up India – Make in India” on 22nd January 2018.
13. State Level Seminar on “Indian Constitution” 28th December 2017.

College Forum : 37

1. Awareness program on Legal Rights of Women (16th December 2017)
2. Self Defence Training for Girl students (18th to 22nd December 2017)
3. Role Nirbhaya Squad in girls security : Guidance session (03rd February 2018)
4. Awareness Program on Damini Pathak by Pune Police (05th February 2018)
5. Wall Paper Presentation on harassment of girls. (05th February 2018)
6. Personality development workshop on Smart Girl (08th and 09th December 2017)
7. Workshop on Personality development (06th September 2017)
8. Workshop on Event Management (18th January 2017)

9. Wall paper presentation "Her Poems" 09th January 2018.
10. Organization of Elocution, Essay Writing, Mehendi, Rangoli and Flower Decoration Competition.
11. Lecture on Career in Banking and Competitive examinations. 16th September 2017.
12. Lecture on Opportunities in Banking on 12th October 2017
13. Guidance of Prin. Nandkumar Nikam on "Developing Administration 05th September 2017.
14. Marathi Language Conservation Program from 8th January to 15th January 2018.
15. "Meet the Author", Dr. Chandrakant Potdar, Prof. Ashok Algundi on 20th January 2018
16. Orientation Program for Avishkar guide by Dr. Ravindra Jaybhye on 4th October 2017.
17. Organization of "Informal Talk on GST" with C.A. Nilaya Mehta on 02th December 2017.
18. Workshop on Computerized Accounting guided by Miss. Shraddha Kapure on 04th January 2018.
19. Lecture of Dr. Meena Sharma and Prof. Kritika Sinha on Career in Commerce on 10th January 2018.
20. Lecture of Shri Rajendra Tilekar on "Inspiration to Entrepreneurs" on 27th September 2017.
21. "NO Vehicle Day" is followed on the 1st date of Every Month.
22. Exhibition of Historical Articles on 25th August 2017.
23. Wall paper Presentation on "Contribution of Women in Indian Independence Movement" on 15th August 2017
24. Wall paper Presentation on "Life & Work of Dr. APJ Abdul Kalam " on 15th October 2017
25. Screening of Short Film "Tisari Azadi" on 12th September 2017.
26. Screening of Documentary Film "That Day after Every day" on 22nd January 2018.
27. Organization of Constitution Day on 26th November 2017.
28. Awareness Campaign on Voter day on 25th January 2018.
29. Organizing Quiz competition on 08th February 2018.
30. Workshop on Android guided by Prof. Kamlesh Meshram on 02nd February 2018
31. Three days personal counselling workshop entitled "Maitriche Indradhanushya (Rainbow of Friendship)" guided by Dr. Mohan Desh, Mrs. Anita and Jagruti NGO from 26th to 28th February 2018. The Highlight of this workshop is to describe various colours' of relations in human life. In total 70 students participated in this workshop.
32. Workshop on Panti Making in October 2017.
33. Workshop on Cloth Bag Making and Stitching on 05th December 2017.
34. Slogan Competition on Environment related Issues on 13 December 2017.
35. Taking oath of National Integration 31st October 2017.
36. Organization of National Integration Rally on 31st October 2017.
37. Students participated in Rayat Marathon organized on 12th December 2017.

N.S.S

:

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1. Organization of International Yoga Day on 21st June 2017.
2. Tree Plantation on 01st July 2017.
3. Swaccha Bharat and Swastha Bharat Abhiyan from 01st to 15th August 2017.
4. Taking Oath of Cleanliness on 09th August 2017.
5. Organization of form filling campaign of “Organ donation” on 29th August 2017.
6. Inauguration of NSS activities at the hands of Shri, Narayan Prasad on 31st August 2017.
7. Organizing “Hand Wash Campaign” on 26th September 2017.
8. Celebration of Birth Anniversary of Dr. APJ Abdul Kalam as “Vachan Prerna Din” on 15th October 2017.
9. Celebration of Birth Anniversary of Sardar Vallabhbhai Patel by organizing “National Integration Rally” on 31st October 2017.
10. Reading and Distribution of Preamble of Indian Constitution on 26th November 2017.
11. Participation in “Cycle Awareness Program” through Smart City Campaign at Aundh on 07th December 2017.
12. Organization of Blood Donation Camp on the Occasion of Youth Day on 12th January 2018.
13. Participation in Pulse Polio Vaccination organized by Pimpri-Chinchwad Corporation on 29th January 2018 and 02nd February 2018.
14. Participation in Waste management 24th September 2017.
15. Organization of Special Winter Camp from 15th December 2017 to 21st December 2017.
16. Construction of CCT at adopted village during Special Winter Camp.
17. Cleanliness Campaign in adopted village during Special Winter Camp.
18. Organization of lecture series on various social issues adopted village during Special Winter Camp.
19. Village survey about cleanliness, family health, women empowerment, gender equality and importance of Human rights etc.

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

1. 26th June 2014-celebration of Chh. Shahu Maharaj.
2. Organization of traditional 'Bhondla' on 28th September 2017
3. Celebrated Teachers Day on 5th Sept 2017.
4. Celebration of Karmveer Jayanti on 22nd Sept 2017.
5. Celebration Savitribai Phule Jayanti on 3rd Jan 2018.
6. Celebration of Women's day on 8th March 2018.
7. Annual Social Gathering and Prize Distribution
8. Organization of commerce Fair.
9. Organization of book Exhibition.
10. Yashwantrao Chavan Maharashtra Open University centre.
11. Promotion of Cracker less Diwali from 08th Oct to 12th October 2017
12. Lecture on Superstitions and Human Progress on 20.09.2017
13. Lecture on Cracker less Diwali on 12.10.2017
14. Lecture series activity on Life and Work of Karmaveer Anna from 22nd September to 29th September 2017
15. Health awareness workshop on HB and distribution of Folic acid tablets for girls on 13th September 2017
16. Mehendi and Rangoli Competition from 22 to 28th September 2017
17. Medical Check-up of boy Student's (26th & 27th September 2017)
18. Medical Check-up of girl Student's (20th September & 09th October 2017)
19. Organization of Rayat Marathon and blood Donation Camp on 12th December 2017

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	3339 Sq.Mtr	2000 Sq.Mtr	Parent Institution	5339 Sq.Mtr
Class rooms	11	02	College	13
Laboratories	03	-	--	03
Seminar Halls	01	--	--	01
No. of important equipment's purchased (\geq 1-0 lakh) during the current year.	• R.O. Water System	(2000 Ltr/day)	College	1,15,000.00
	• Solar System	05 KW	College	3,94,000.00
Value of the equipment purchased during the year (Rs. in Lakhs)	Rs.2,94,997.00			
Others				
• Departments	05	-	-	05
• Administrative Office	01	-		01
• Staffroom	01	-		01
• Library	01	-		01
• Toilet Blocks	20	04	UGC	24
• Women's Hostel	01	-		01
• Parking	01	01	College	02
• Gymnasium	00	01	College	01
• Gymkhana Department	00	01	College	01
• Exam. Control Room	01	-		01
• YCMOU Study Centre	01	-		01
• Principal's Office	01	-		01
• Reading Room	01	-		01
• Leisure Shed	-	02	College	02
• IQAC Room	01	-		01
• Girls Leisure Room	01	-		01
• NSS Room	01	-		01

4.2 Computerization of administration and library

1. Computerization of Administrative Office.

- College administration is automated with Office Automation software ERP by ETC laboratory.
- College Account is fully computerized with Tally 9.0 ERP
- Human resource has been managed by HRMS software by Parent Institution with HRMS software by MKCL.
- College Examinations are automated with Examination software.
- University examinations are completely computerized by the University System.
- Student's scholarships and free ships are online by Government software.
- Students' communication is done through SMS Packs and Flinnt app and college website.
- All the communication with Parent Institution, Government and University with E-mail.

2. Library Automation

- College Library is fully computerized with Library Management software.
- All the data is Barcoded to facilitate easy access to the users.
- Library has website to help and serve the users.
- Library has WEB-OPAC with links on College and Library website.
- Four browsing terminals in library to search OPAC and free internet to Staff and Students.
- Fully automated circulation.

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	11975		227	42500.00	12202	
Reference Books	13687		436	158105.00	14123	
e-Books	N-list	5900.00	N-list	5900.00	N-list	5900.00
Journals/ Magazines	36		37	22027.00	37	22027.00
e-Journals	N-list	5900.00	N-list	5900.00	N-list	5900.00
Digital Database						
CD & Video	68	34,000.00	15	--	83	34,000.00
Others (specify)						

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	99	03	09 (512 Kbps)	04	-	512 Kbps	LAN 512 Kbps	
Added	10	-	03 (100 Mbps)	--	-	100 Mbps	100 Mbps	
Total	109	03	03 (100 Mbps)	04	-	100 Mbps		

4.5 Computer, Internet access, training to teachers and students and any other programme for technology up gradation (Networking, e-Governance etc.)

- Well-developed computer laboratories with 70 computers, genuine operating systems, all educational and related software's for Teaching and learning.
- All the departments are equipped with Computers, Printers and Internet connections.
- Three separate Internet broadband connections (100 Mbps speed) for Laboratory, Library and administrative office.
- Free internet access to staff and students.
- Software training to the staff by the S/w Company.
- Computer training to the students through Short term Courses like tally, Computerized Accounting.
- Online video lectures through video conferencing by parent institution.
- Setup Knowledge bank with the help of 42 colleges of Sanstha for the use of all staff and students.

.6 Amount spent on maintenance in lakhs :

i)	ICT	1,37,266.00
ii)	Campus Infrastructure and facilities	32,74,632.00
iii)	Equipments	5,32,970.00
iv)	Others (Verticle Gardan, Water Fountain Leisure Shed Vachan Katta)	
	Total :	39,44,868.00

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- IQAC organizes principal's address faculty wise, at the beginning of the year to introduce all the facilities and opportunities in the form of provided by the institution.
- Awareness lectures of Short term courses for skill development.
- Conduction of Bridge Courses for FYBA / B.Com / BBA to fill the gap of knowledge.
- Identification of Slow and Advanced Learners. Organization of remedial teaching program for slow learners and various advanced activities for advanced learners.
- Student's development Council and Reservation cell makes students aware about financial support from various sources to economically and socially weaker student.
- Notification about Earn while Learn scheme to economically weaker students. 32 students participated in this scheme. The amount of Rs.2,07,540.00 was spent on this scheme. In addition to this, college has spent amount of Rs. 75,000.00 on this scheme.
- Circulars regarding Anti-ragging, Anti-sexual harassment are displayed on board.
- Mentor – Mentee schemes actively works for the necessary guidance and Counselling.
- Timely notifications about job Training and Placement.
- Library displays new arrivals, organized two book exhibition and OPAC by Library and 16 students are benefitted by book bank scheme.
- Organization of Curricular, co-curricular and extra culler activities.
- Timely notifications about sports activities and Gymnasium.
- Notifications about Women Empowerment programs organized by women development cell.

5.2 Efforts made by the institution for tracking the progression

- Academic background of the student has been tracked through previous academic record.
- Identification and monitoring of the students through Slow and Advanced Learners program.
- Students' academic progress is monitored through Mentor - Mentee Scheme.

- Students Personality development is observed through Mentor – Mentee scheme.
- The progression is tracked through Continuous Internal Evaluation through the year.
- Feedback has been taken from the students about various activities, Trainings and Placement.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
1240	181	-	(419) YCMOU

(b) No. of students outside the state

-

(c) No. of international students

-

Men

No	%
875	61.57

No	%
546	38.43

Women

Last Year (2016-17)						This Year (2017-18)					
General	SC	ST	OB C	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
394	573	124	310	07	1408	438	626	91	262	04	1421

Demand ratio More than One

Dropout % - less than 1 %

5.4 Details of Student support mechanism for coaching for competitive examinations (If any)

- Competitive Examination Guidance Centre, Banking Examination Guidance Centre and Police Pre-recruitment Training Centre are functioning effectively.
- Faculty and coordinator are trained by the Parent Institution.
- Awareness programs are organized to interact the students to participate in the Competitive Examinations and their training.
- General knowledge examination was organised by the Parent Institution. 65 students appeared and 48 students passed.
- Library is strengthened with Resource materials required for these examinations. 85 books and 04 magazines are purchased for competitive examinations.

- Motivational Talks from the Experts from the field are organized. Talks of Panjabrao Wankhede, Miss. Kranti Khobragade, Shri. Amol Gavhane are arranged. Competitive Examination foundation course was organized. six experts delivered the lectures
- Online lectures are transmitted by the Parent Institution and are relayed for the students. Two lectures on IBPS examination broadcasted.

5.5 No. of students qualified in these examinations

NET	<input type="text" value="01"/>	SET/SLET	<input type="text" value="01"/>	GATE	<input type="text"/>
CAT	<input type="text"/>	IAS/IPS etc	<input type="text"/>	State PSC	<input type="text"/>
UPSC	<input type="text"/>	Others	<input type="text"/>		

5.6 Details of student counselling and career guidance

For overall development of students college organizes various counselling sessions and workshops as follows.

Counselling type	No. of student benefited
1) Personal counselling	480
2) Psychological counselling	68
3) Health Counselling	262
4) Career Counselling	305
5) Pre marriage counselling	53

No. of students benefitted

5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
03	110	10	79

5.8 Details of gender sensitization programmes

College has **Internal Compliance Committee** that works effectively. Following programs are organized under this committee.

- Principal addresses girl students about health, diet and cleanliness to all students.
- Haemoglobin (HB) testing of girls students.
- Personality development course for girls through Smart Girl workshop on 8th and 9th December 2017. 53 students participated in this workshop. Mr. Jayashree Shendge, Mrs. Swati Patil and Bhagyshri Jagtap guided the girls.
- Personality development workshop for girl students on 6th September 2017.
- Organization of Women's meet for stress management on International Women's day dated 12th March 2018. 82 women (Parents) participated.
- Hand written wall paper on the occasion of Savitribai Phule Birth Anniversary entitled " Her Poems" was presented on 9th January 2018.
- Lecture on woman empowerment through Self Defence from 18th to 22nd December 2017. 31 girls participated in this workshop. Mrs. Sumaiyya Shikh has given training of self-defence to these girls.
- Adv. Rajshree Kare delivered lecture on "Legal Provisions for Wemen" on 16th December 2017. 35 girls participated in it.
- Prin. Dr. Manjushree Bobade delivered the lecture on "Role of Nirbhaya Squad" on 3rd February 2018. 15 students' participated in it.
- CBI, Pune city (Pune Police) organized self-defence awareness program on 5th February 2018. 76 students participated.
- Wall paper presentation was done on "Women safety" promoted by State

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State / University level National International level

No. of students participated in cultural events

State/ University level National International

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports :	State/ University level	<input type="text" value="01"/>
	National level	<input type="text" value="-"/>
	International level	<input type="text" value="-"/>
Cultural :	State/ University level	<input type="text" value="-"/>
	National level	<input type="text" value="-"/>
	International level	<input type="text" value="-"/>

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	49	57,000.00
Financial support from government	520	15,31,581.00
Financial support from other sources		
a. Savitribai Phule Scholarship	05	1,33,000.00
b. Rajarshi Shahu Scholarship	05	
c. Support through Earn & Learn Scheme	14	2,07,540.00
d. Power of One Scholarship	03	23,000.00
e. Support by Mr. Asava	01	15,000.00
f. Support by Mr. Deshpande	01	8,000.00
g. Mr. Dinesh Anantwar	01	4,000.00
h. Mrs. Minaltai Sasane	01	4,000.00
Number of students who received International / National recognitions	-	

5.11 Student organised / initiatives

Fairs :	Institutional level	01
	State/ University level	--
	National level	--
	International level	--
Exhibition:	Institutional level	01
	State/ University level	--
	National level	--
	International level	--

5.12 No. of social initiatives undertaken by the students

43

5.13 Major grievances of students (if any) redressed :

- a. Harshada Kamble of FYBA faced taunting from some boys. This complaint was solved by Internal Complaint Committee.

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

➤ **Vision Statement**

“To impart quality education to socially economically and educationally downtrodden through self-help and bring them main stream of the nation”

➤ **Mission Statement**

“We are committed to educated, socially economically backward people and to bring about a positive change among them and thereby serve the nation”

6.2 Does the Institution has a Management Information System

Yes, Institution has a Management information System.

- College is registered on MIS portal of Government of India. Annual information of 2017-18 has been submitted 30.10.2017
- College is also registered on AISHE portal of Government of India in 2010-11. Report of 2017-18 has been submitted on 01st February 2018.
- The college uses ERP software in which all data of student is managed. The Data of Students fees, personal records, academic records are maintained by this software.
- 43 committees are formed for smooth functioning of the institution. The academic leadership regarding curricular, co-curricular and extracurricular activities has been distributed among staff.
- Intercom connections are provided in every department to transfer information. It saves the time of each person and make functioning smooth.
- The college has examination committee. The CEO and the members of the committee handle all Examination & Evaluation work related to college and University. College has examination software for dealing with college examinations.
- The report of all the departments and various committees are submitted to the IQAC.
- The parent Institution has separate audit department. It does internal audit quarterly as well as annual in month of April.
- Parent Institution has developed Human Resource Management System (HRMS) to streamline the Human resource.
- Parent Institution has developed AAA audit system. College has undergone AAA audit during 2017-18 with external peers.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- Dr. Suhas Nimbalkar is a member of BOS in Accountancy.
- 16 Job oriented and skilled based Short term courses are run by the institution. The Syllabus of these courses are designed by the faculty with collaboration of experts of respective fields. The syllabus of these courses are revised every year and kept up to date.
- College runs 02 COC courses namely Computerized Accounting and Soft skill development. The Syllabus of these courses are designed by the faculty and the experts in the field. One certificate course entitled Human Right Education sanctioned by the UGC. Syllabus of this course has been developed by the faculty and the experts.
- College has newly started Skill based short term courses in collaboration with Symbiosis Open University namely Retail Marketing, Spoken English and Personality Development.

6.3.2 Teaching and Learning

- Students centric Teaching learning methods like experiential learning, participative learning are followed for better understanding.
- Annual Academic calendar is provided to the faculties. All the details are recorded in the academic diary.
- Faculties and students are encouraged to take Class seminars, projects, PPT's, field visits, mock interviews etc.
- For keeping update teachers participate actively in workshop, Seminars & conferences.
- Annual plans and lesson notes are kept.
- Tutorials, orals, class test, writing activities are conducted.
- Arranged internal squad for smooth conduct of Examination.
- Final year and PG students are guided to take up research projects.
- Regular feedback from students to improve teaching-learning.
- Remedial coaching for academically weak students.

6.3.3 Examination and Evaluation

- The college has appointed CEO for the smooth functioning of Examination.
- Scheduled is put up in advance on the notice board.
- Manual examination and evaluation method is followed.
- College appoints internal squad for all the examination
- Continuous evaluation is practiced for internal marks.
- College organized CAP for Term end examination and annual exam of first year.
- Two paper sets are given to all first year students for solving.
- Prelim exam has been conducted for third year students.
- Students are given two assignments and two Tutorials per term.
- Dept. of Marathi and History organised surprize and Open Book tests.

6.3.4 Research and Development

- The college has research committee which encourages staff to attend seminars /conference and workshops, to publish research papers in peer reviewed journals.
- It encourages faculty to apply for UGC & University schemes for MRPs.
- Provision of Rs. 50,000.00 has been made for taking up research by staff and students as a seed money.
- Two UGC funded Minor research projects of Dr. S.D.Aher and Dr. P.I.Bhosale are going on.
- Two research projects of Dr. V.D. Sadaphal and Prof. N.V. Pacharne from college seed money are going on.
- Two students are working on research projects funded by college seed money.
- Parent Institution has made provision of Rs. 10,000.00 for Rayat Avishkar.
- College has made provision of Rs. 10,000.00 for Avishkar. Rs. 11,000.00 has been spent for student's participation in Avishkar.
- Students participated in 'Avishkar' research competition. 13 students and a teacher participated in Rayat Avishkar while 15 students and a teacher participated in University level Avishkar Competition
- Mr. Vishal Kolhe and Mr. Dadarao Wagh received award for University level Avishkar Competition.
- Prof. Supriya Pawar received award in Rayat Avishkar.

6.3.5 Library, ICT and physical infrastructure / instrumentation

Library

- The library has Open access system.
- Library has Web-OPAC
- Facility of e-library, N-List and through library website.
- It has internet broadband connected PC's.
- Books exhibition are arranged to reach to the users..
- Book bank scheme for Poor students free of cost.

ICT

- Every department is provided with Computer, printer & Internet.
- College has well equipped Computer laboratories, Language laboratory and Commerce Laboratory with required software's.
- LCD projectors are installed in classrooms for use of ICT.
- Video conferencing lectures are broadcasted by Sanstha for all the colleges.

Physical Infrastructure

- The college has sufficient classrooms, departments, well computerized Administrative office, Fully Computerized Library, Women's Hostel, Parking spaces, sufficient toilet block, Computer laboratories.
- Various outdoor and indoor games facilities, spacious Gymnasium is available in the college.
- Safe drinking water, proper and hygienic sanitary system has been provided to the students
- All the facilities for overall developments of the students has been provided to all the students.
- College has Leisure place, Reading room and Kusumagraj Wachan kata (Reading Place)

6.3.6 Human Resource Management

- Institution has very dedicated and visionary management, Dynamic and visionary Principal.
- Qualified and dedicated human resource is provided by the Management.
- Human resource has been mobilized by distribution of work by the principal.
- Time to time notification and meetings remind duties and responsibilities.
- Mr. E. S. Zaware has attended Special winter program. Prof. Mrinilini Shekhar has attended seven day training program on new framework of NAAC. Principal, IQAC Coordinator, UGC chairman and Research committee chairman attend Seminar on Issues in Higher Education on 7th & 8th May 2018.
- Department of English conducted four day training of staff regarding English Communication.
- IQAC coordinator conducted seven day training program on new framework of NAAC related to each criterion respectively.

- Coordinators of IBPS and Competitive Examination centre attend training program guided by Parent Institution
- Mr. Shivaji Jadhav and Mr. Dilip Paliwal has participated in training program regarding online scholarship organized by MAHA-DBT.

6.3.7 Faculty and Staff recruitment

- Parent institution recruits Human resource as per the government and UGC rules.
- Ad-hoc faculty and two administrative staff are recruited by the Management as per requirement of the college.

6.3.8 Industry Interaction / Collaboration

College has MoU's with various organizations through Our Parent Institutions.

International

1. Symbiosis International University.
2. Chonanam National University, South Korea

National

3. C-DAC, Mumbai
4. Tata Consultancy Services- Campus to Corporate
5. Tech Mahindra – Mahindra Pride School.
6. ICICI Bank, Pune
7. BVG,
8. Jain Irrigation, Jalgaon.
9. BOSCH Company, Bangaluru.

State

10. MKCL,
11. Karnaveer Vidya Prabodhini,
12. RIRD,
13. Rayat Shikshan Sanstha,

Other

14. Spark Group of Industry, Pune.
15. Kwaliti Industries, Bhosari
16. Shri Sai Saint Shot Blessing, Bhosari
17. Kotbagi Hospital, Pune.
18. Sarode Hospital, Aundh,
19. AIMS Hospital, Aundh.
20. INNORA

6.3.9 Admission of Students

- Admissions are done as per the rule of University and State Government.
- Wide publicity is given through local media, website and Hand bills.
- The faculties counselled the students regarding the choice of subjects and career.
- Faculty member's councils about schemes of Scholarships.
-

6.4 Welfare schemes for

a. Teaching and Non-teaching staff

1. All the permanent staff members are covered under GPF, Gratuity, and Pension benefits.
2. The institution has made fair arrangement for GPF loans, home loans and vehicle loans.
3. College forwards Medical reimbursement proposals of the faculty to governments.
4. All types of leaves are sanctioned to the staff.
5. Family Welfare scheme of Rayat Shikshan Sanstha provides financial help during emergency.
6. Advance payment of Rs. 25000.00 is given to Prof. More and payment of Rs. 2500.00 were given to Prof. Bhosale, Prof. Jadhav, Prof. Bhise and Prof. Kumbhar.
7. Parent Institution has its own bank –*The Rayat Savak Co-operative Bank Ltd.*
Permanent teaching and non-teaching staff can get the loans like Housing loan up to Rs.40,00,000.00 & Personal loan up to Rs. 12,00,000.00 by considering payments. Emergency loan up to Rs. 3,00,000.00 and festival loan up to Rs. 1,00,000.00 is available to all without considering payment. Educational Loan up to 30,00,000.00. In addition to this Gold deposit Loan, Vehicle Loan are also available.

b. for Students :

1. SC and ST scholarships by Central Government.
2. Scholarships to OBC, SBC and NT students by State Government
3. Various scholarships by the University.
4. Student's welfare funds.
5. Student Aid Fund.
6. Earn and Learn Schemes.
7. Various courses such as bridge course, remedial coaching, coaching for entry in services.

8. Career and counselling.
9. Job Placement services.
10. Various skill development and Job oriented short term courses for all the students.

6.5 **Total corpus fund generated** Rs. 10,00,000.00

6.6 **Whether annual financial audit has been done** Yes No

6.7 **Whether Academic and Administrative Audit (AAA) has been done?**

Audit Type	External		Internal	
	Yes / No	Agency	Yes/No	Authority
Academic	Yes	Rayat Shikshan Sanstha, Satara		
Administrative	Yes			

6.8 **Does the University / Autonomous College declare results within 30 days?**

For UG Programmes Yes No
 For PG Programmes Yes No

* College declares the results of FYBA and FYBCom, FYBBA within 45 days as per University and Maharashtra Government guidelines and directions.

6.9 **What efforts are made by the University / Autonomous College for Examination Reforms?**

Not Applicable

6.10 **What efforts are made by the University to promote autonomy in the affiliated / constituent colleges?**

Not Applicable

6.11 Activities and support from the Alumni Association

- Alumni association's meetings are held on 14th January 2018 (70 alumni) and 12th March 2018 (86 Alumni).
- Alumni helps institution during admission.
- Alumni involves in organizing sports activities during Annual Sport day.
- Free training, wrestling hall and mats are provided to the students for wrestling by Mr. Vikas Ranawade.
- Alumni regularly visits college and notifies developments and gives suggestions.
- Alumni shares their experiences with existing students and staff.
- Alumni offers research funding to faculty and students.
- Alumni conducts lectures on various social issues.

6.12 Activities and support from the Parent – Teacher Association

- Three meetings of Parent –Teachers association are organized.
- Arts faculty organized meeting on 7th December 2017
- Commerce faculty organized meeting on 8th December 2017
- BBA Faculty organized meeting on 9th December 2017.

6.13 Development programmes for support staff

- Hand on training for administrative staff related to office automation.
- Training about examination software to Jr. Clerks.
- Administrative staff are deputed for training related to examination work, scholarships (Maha-DBT), Tally etc.
- IQAC coordinator organized training program for support staff about documentation.

6.14 Initiatives taken by the institution to make the campus eco-friendly

- Tree plantation in college campus, Vitthal Temple and Village adopted by NSS to save environment.
- Vermi-Culture Project to decompose green waste and kitchen waste.
- Ban on Plastic bottles and Carry bags.
- Generated energy through Solar power plant.
- Replacement of conventional tube lights and bulbs with LED lightings.
- Use of eco-friendly dishes for refreshment in place of Thermacol cups and dishes.
- Offering saplings to guests in place of Bouquet.
- College has rain water harvesting system.
- College has Collaboration with NGO's such as INNORA for Organic Plantation, Sagar Mitra for plastic Collection.
- Felicitation of student who work for cleanliness in the campus as "Swachhata Doot"

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive Impact on the functioning of the institution. Give details.

- Exhibition of skill based short term courses created impact on the students about employability skill and entrepreneurship. 1400 people visited the exhibition. 125 students participated in this exhibition.
- Formation of college Student Council has encouraged the students to participate in the daily administrative work and academic and cultural activities. Thus increased awareness about college work and helped in maintaining discipline in the college.
- Supplementary prelim examination was conducted for last year students.
- Maintaining ecofriendly atmosphere by adopting green energy resources and banning plastic from the campus to save environment and create awareness among the students and community.
- Organization of Commerce Fare 'Innovision' created vision about entrepreneurship and small scale industry. 200 students participated and 1100 people visited this fair
- Karate and Yoga Training for girl Students created awareness about physical and mental health and peace.
- Adopting new methodologies like experiential, participative, brain storming etc. for teaching and learning created interest among students regarding curriculum understanding.
- Organization of 'History Model Exhibition' boosted interest in historical places, events and articles.
- Students participated in Avishkar by Parent institute and by the University which created research aptitude and writing skills among the students.
- Promotion of Cracker less Diwali created awareness about air and sound pollution.
- Organization of User Orientation program for library has created awareness about reading.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

Plan of Action	Action Taken Report
1) To Prepare Academic calendar	Academic calendar was prepared.
2) To prepare annual 'Teaching plan'.	Implemented
3) To Conduct Academic and Administrative Audit.	Conducted with external agency in the form of Rayat Shikshan Sanstha.
4) To make Improvement in ICT facilities	Three Projectors and two printers purchased.
5) To Organize seminar / workshops	<p>Following seminars were organised</p> <ul style="list-style-type: none"> • Psychological Counselling. • Mulakhat : Tantra ani Mantra (Interview Techniques) • State level workshop on Personality Development • Training program on Self Defence • State level workshop on Significance and values in Indian Constitution • State level workshop on Banking Examination Guidance.
6) To organize workshop / lectures on social issues	<p>Following workshops we organized</p> <ul style="list-style-type: none"> • Workshop on Health and Diet • Workshops for Primary School Teachers • Three day workshop on Counselling entitled "Maitriche Indradhanushya" • Event Management • One month training program in collaboration with Mahindra Pride School. • One month training program in collaboration with Tata Consultancy Services Ltd.
7) Short term courses for skill Development	<p>21 short term courses for all students were completed</p> <p>Successful execution and organization of exhibition of skill based short term courses</p>
8) To introduce new short term courses through Symbiosis Open Skill University.	Introduced skill oriented short term courses in Personality development, Retail Marketing and Spoken English in association with Symbiosis Open Skill University, Pune.

9) To organize training programs for placement.	03 training programs are organized
10) To arrange blood donation camp	Organised blood donation camp & 39 students and 05 faculties donated blood
11) Organization of HB testing camp for girl students.	210 students took advantages. supplementary tablets were provided
12) To organize cleanliness programme	06 programmes were organized.
13) To organize book exhibitions.	02 exhibition was organized
14) To organize quiz competition for schools.	27 schools participated.
15) To send proposals for extra divisions of first year BA / BCom and M.Com.	Proposal sent to University and State Government
16) To complete the work of classrooms and toilet blocks above NRC	Completed construction of Classroom and Toilet Blocks.
17) Publication of College Magazine 'Aksharkimaya'	College Magazine 'Aksharkimaya' Published in the month of April.
18) Participation of Students in Research Activities	Students participated in Rayat and University Avishkar.
19) Participation of Students in Sports Activities.	Students participated and received awards in individual and team events.

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

- | |
|---|
| <ul style="list-style-type: none"> • Green Practice • Women Empowerment |
|---|

7.4 Contribution to environmental awareness / protection

- | |
|---|
| <ul style="list-style-type: none"> • Tree plantation in college campus, Vitthal Temple and Village adopted by NSS to save environment. • Vermi-Culture Project to decompose green waste and kitchen waste. • Ban on Plastic bottles and Carry bags. • Solar energy plant has been started for Streen light, Water Heater and Power Generation. • Replacement of conventional tube lights and bulbs with LED lightings. • Use of eco-friendly dishes for refreshment in place of Tharmacol cups and dishes. • Offering saplings to guests in place of Bouquet. • Rain water harvesting system has started. |
|---|

- Collaboration with NGO's such as INNORA for Organic Plantation, Sagar Mitra for plastic Collection.
- Felicitation of student who work for cleanliness in the campus as "Swachhata Doot"
- Students were given saplings on their birth days.
- No vehicle day is followed on every first day of each month.

7.5 Whether environmental audit was conducted? Yes No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

SWOC Analysis of the Institution.

1. STRENGTH :

- Calm and clean and Eco-friendly campus.
- Extension activities through NSS and Varies Committees.
- Remarkable strength of Students from under privileged section of the Society.
- Growing strength of girl students in perusing higher education.
- YCMOU study centre offers opportunities to the students who enable to complete regular higher education due to unavoidable circumstances.
- Active participation of faculty in research work through MRPs, MPhils, PhDs and publications of research papers.

2. WEAKNESS :

- Restricted scope for infrastructure development due to lack of space.
- Less industrial collaborations.

3. OPPORTUNITY :

- To educate students from deprived sections from socio-economic background.
- To develop job oriented soft skills among students.
- To groom personalities with life skills for self-employment.
- To improve communication skills and thereby self confidence among the students.

4. CHALLENGES :

- To improve employability (Technical and Communicative) skill among students.
- To encourage girl students to pursue higher education.
- To maintain the students of deprived classed of the society in the main stream of education.
- To boost up the confidence among the students who suffer from inferiority complex created due to their socio-economic conditions.

Best Practice – I

TITLE – **THE GREEN PRACTICE**

GOALS –

1. To conserve electricity.
2. To conserve water from excess flow.
3. To maintain eco-friendly premises.
4. To do solid and e-waste management.
5. To make plastic free campus.

CONTEXT:

We are all aware of the aftermaths of excessive use of electricity, water and other natural resources. To create awareness among the students and staff, our college has adopted many practices. These practices while creating the awareness could make our premises green and would contribute to the nation's awareness campaign of " Swachha Bharat Abhiyan".

PRACTICE -

A. Conservation of Electricity :

- i. Use of LED lamps for less consumption of electricity
- ii. Solar electricity plant for the alternative source.
- iii. Solar Street Lights.
- iv. Solar Water Heater in women's Hostel.

B. Water Conservation :

- i. Rain Water Harvesting through pipes and deposited underground.
- ii. Distribution of drain water to garden.

C. ECO-FRIRNDLY PREMISES

- i. Plantation of saplings without soil in drums (Organic Plantation).
- ii. Green waste and other humus is reused in these drums.
- iii. Vermin-culture plant for reuse of green waste for making compost manure.
- iv. Tree plantation in premises and in adopted village.
- v. Practice of 'No Vehicle day' on the first day of every month.
- vi. Procedure for E- waste management has been started by the parent Institution.

- vii. Offering Saplings to guest instead of Bouquet
- viii. Creating awareness about cracker less and pollution free Diwali.
- ix. Taking oath about cleanliness on 'World Environment Day'

D. PLASTIC ERADICATION DRIVE

- i. Disposable glasses, cups, dishes plastic bottles and wrappers are strictly prohibited in the campus.
- ii. Use of Eco-friendly dishes (Made from leaves) and steel glass.
- iii. Collection of plastic material and wrappers by the NGO Sagar Mitra.

EVIDENCE OF SUCCESS –

- i. Due to installation of LED lights, Solar Water Heating system and Solar electricity generation Plant College received less electricity bill as compare to previous bills.
- ii. Due to drainage water system even in summer season college premises remains green.
- iii. The visitors appreciate Clean, green and eco-friendly atmosphere.
- iv. Vermi-compost manure is used for the garden in the campus. It saves cost of fertilizers.

PROBLEMS ENCOUNTERED AND RESOURCE REQUIRED.

- i. Students eat fast food wrapped in plastic.
- ii. Small chocolates and toffies are wrapped with plastics and students are vary crazy about it. They throws these wrappers everywhere that cannot be monitored.
- iii. During winter and monsoon season solar system face lack of sun light.
- iv. College is near river therefore rain water seeping has limitations.
- v. The college has limited space for tree plantation in the campus.

Best Practice – II

TITLE – WOMEN EMPOWERMENT

GOALS – Following goals are set for women empowerment.

1. To develop personality of girl students
2. To enhance self confidence among girl students.
3. To empower and enlighten the girl students in all directions.
4. To provide them all possible space and opportunities.
5. To expand their horizon beyond text.
6. To make them aware of their identity.
7. To guide regarding health, laws, ethics and culture.

CONTEXT –

Because of the long term efforts of Bharatratna Dr. Babasaheb Ambedkar, Mahatma Jyotirao Phule, Savitribai Phule, Maharshi Dhonde Keshav Karve and Karmveer Dr. Bhaurao Patil, women enabled to get into the mainstream education. Majority of girl students do not participate in physical activities like sports because of anaemic conditions and poor diet due to financial crunch. Besides this women are unaware of their existence and rights. Keeping this attitude in mind our institution takes initiatives in promoting gender equity program.

PRACTICE –

A. HEALTH PROGRAM :

- i. An awareness program on “Diet and Importance of Health” In total 86 girls participated in this awareness program.
- ii. 176 girl students participated in Health Guidance Camp organized on “HB testing”
- iii. Folic Acid Tablets were being distributed among girls for Iron deficiency.

B. WOMEN EMPOWERMENT :

- i. 43 girl students received the Judo and Karate training in “ Self Defence Program” organized on 18th December 2017 - 16th January 2018
- ii. 82 women participated in “women’s Meet” organized on 12th March 2018. Hon. Principal Dr. Sushma Bhosale Delivered the lecture on the stress management.

C. HUMAN VALUES

- i. 53 girls participated in two day workshop on “Smart Girl” organized on 8th and 9th December 2017.

D. OTHER ACTIVITIES

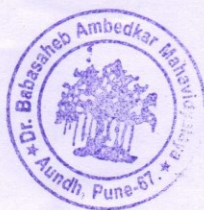
- i. 38 students participated in Mehendi and Rangoli Competition on 22nd and 28th September 2017.
- ii. 175 girls participated in cultural program held on 28th September 2017 on the occasion of Navratra and Bhondala.
- iii. 11 girl students prepared wall paper entitled “ Life of Woman reflected Poems” on 9th January 2018. Majority of girl students read these poems.
- iv. Adv. Rajashree Kare delivered talk on “Law for Women” for legal awareness.

EVIDENCE OF SUCCESS –

- i. Girl students became conscious of their diet. It help them to remain healthy and disease free.
- ii. Due to consumption of Folic Acid tablets many girl recovered from anaemic conditions.
- iii. Girl students became conscious about their rights.
- iv. Confidence level of girl students increased due to Training of Judo and Karate.

PROBLEMS ENCOUNTERED AND RESOURCE REQUIRED.

- i. Girl students do not get permissions from their parents for participation in various activities.
- ii. Neutral attitude of girls towards health schemes organized by the government.
- iii. Many girl students do not participate in physical activities due to their anaemic conditions.
- iv. Due to financial crunch many girl students involve in house hold jobs to help their parents. So they are short of time for appearing the programs organized for such students.



MSR
PRINCIPAL
Dr. Babasaheb Ambedkar College,
Aundh, Pune-67.

Rayat Shiakshan Sanstha's

Dr. Babasaheb Ambedkar College, Aundh, Pune.411067

Academic Calender: Year 2017-18

Sr. No.	Month	Activities
1	June-2017	<ul style="list-style-type: none">● Student's admission process for B.A/B.Com/B.C.A./M.Com and P.G. Diploma Programmes.● First term meeting of teaching and administrative staff and formation of working committees as a part of Annual Planning.● Parents Meet.● Preparation and display of the class wise time table and Master Time Table.● Celebration of International Yoga Day.● Celebration of Rajashri. Chh.Shahu Maharaj Jayanti day.● Departmental Meetings.● Short term courses planning and meeting.● Meeting of College Development Committee (CDC).
2	July-2017	<ul style="list-style-type: none">● Result analysis of University examinations.● Principal's Address.● Commencement of short term courses.● Finalizing admission process of N.S.S.● Celebration of Population Day.● Meetings of working committees● Inauguration programmes of working committees / Vivekvahini, N.S.S, Anti – Ragging etc.● Proficiency Test for B.com Part-I (Financial accounting) and B.A Part-(English)● IQAC Meeting.

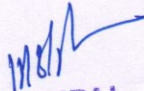
		<ul style="list-style-type: none"> ● Tree Plantation programme. ● Gymkhana planning and conducting activities. ● Library work planning and execution. ● Short term course planning & execution. ● Short term Courses Project Preparation. ● Workshop for students (IQAC).
3	August-2017	<ul style="list-style-type: none"> ● Death anniversary of Lokmanya Tilak & August Kranti Din. ● Departmental Meetings. ● Organization of Department wise guest lectures. ● Celebration of Independence Day. ● Organization of guest lectures by various colleges working committees. ● Lead college activities ● Conducting formal activities of IQAC ● Conducting Regular activities of N.S.S. ● Vivek Vahini Programme once in a week. ● Celebration of Eco friendly Ganesh Festival. ● Staff academy lecture. ● Extension activities. ● Short term courses & innovation project exhibition. ● Announcement for the participation in Extension activities as Yuva Mahostav, Avishkar Research Competition etc.
4	September-2017	<ul style="list-style-type: none"> ● Celebration of Teacher's Day. ● Staff academy lecture. ● Departmental meetings. ● Giving Home Assignment to students. ● Conducting unit Test. ● Industrial visit / Field visit ● Vivek Vahini Programme of Eco-friendly. ● Celebration of Karmaveer Jayanti Week. ● Parents meet. ● Meeting of College Development Committee. ● Alumni Meet (IQAC).

5	October-2017	<ul style="list-style-type: none"> ● Celebration of Gandhi Jayanti. ● Clean India campaign: college campus cleaning programme. ● Preparation of cultural activities for Youth Festival of Shivaji University. ● Conducting research project for Avishkar Research Mahostav of Pune University. ● Vivek Vahini Programme once in a week. ● Staff Academy lecture. ● Creating awareness of Cracker free Diwali.
6	November-2017	<ul style="list-style-type: none"> ● Second term Meeting. ● University Examinations ● Celebration of Pandit Neharu Jayanti. ● Staff Academy lecture. ● Vivek Vahini Programme once in a week. ● Departmental meetings.
7	December-2017	<ul style="list-style-type: none"> ● Rally and street play for creating awareness of Aids. ● Lead College activities. ● N.S.S Camp. ● Result analysis of university examinations. ● Staff Academy. ● Vivek Vahini Programme once in a week. ● Review of Short Term Courses. ● Study tours / Departmental /General ● Announcement for College Annual “ Aksharkimaya”.

8	January-2018	<ul style="list-style-type: none"> ● Preparation of Proposals and submission to UGC for financial assistance. ● Conducting seminars/ conferences. ● Celebration of Savitribai Phule Jayanti. ● Exhibition and Competition of Short term courses commodities. ● Exhibition of Library Books. ● Lead College activities. ● Staff Academy. ● Vivek Vahini Programme once in a week. ● Innovision. ● Traditional day. ● Organization of Sport Competitions.
9	February-2018	<ul style="list-style-type: none"> ● Departmental Meetings. ● Giving Home Assignment to students. ● Conducting unit Test. ● Preliminary examination of B.C .A ● University Physical Education Examination. ● Preparation of projects like Environmental studies, Innovative Programme, and research projects (M.Com) from students. ● N.S.S. regular Activities ● Staff Academy lecture. ● Vivek Vahini Programme once in a week. ● Annual Prize Distribution.
10	March- 2018	<ul style="list-style-type: none"> ● Meeting of College Development Committee ● Celebration of Women's Day ● Extension activities. ● Staff Academy lecture. ● Departmental Meetings. ● University Examination work. ● IQAC Meeting.

11	April-2018	<ul style="list-style-type: none"> ● University Examination work. ● Filling API forms from teachers. ● IQAC Meeting. ● Celebration of Dr. Babasaheb Ambedkar Jayanti. ● Publication of Aksharkimaya College Annual. ● Second term ending meeting of teaching and administrative staff. ● Revision of syllabus of Short-Term courses. ● Booklet preparation of Short-Term courses.
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PRINCIPAL
 Dr. Babasaheb Ambedkar College,
 Aundh, Pune-67.

Student Satisfaction Survey

88 responses

Rayat's, Dr. Babasaheb Ambedkar College, Aundh Pune-67

Full Name

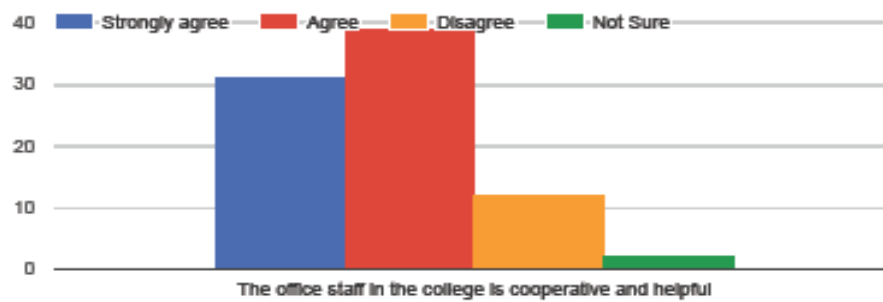
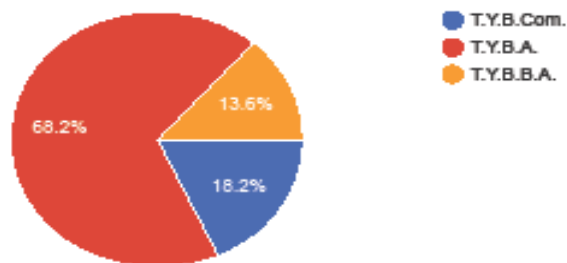
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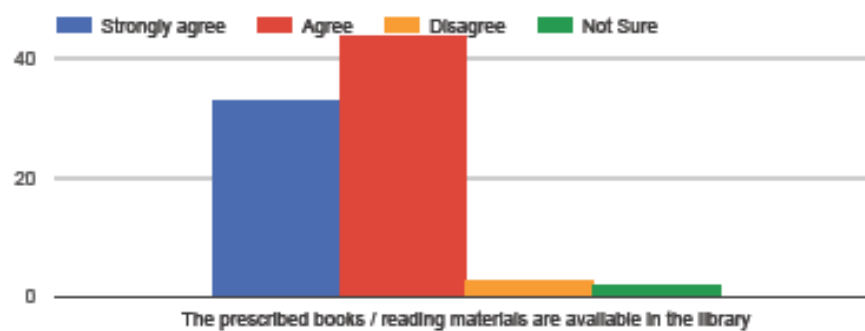
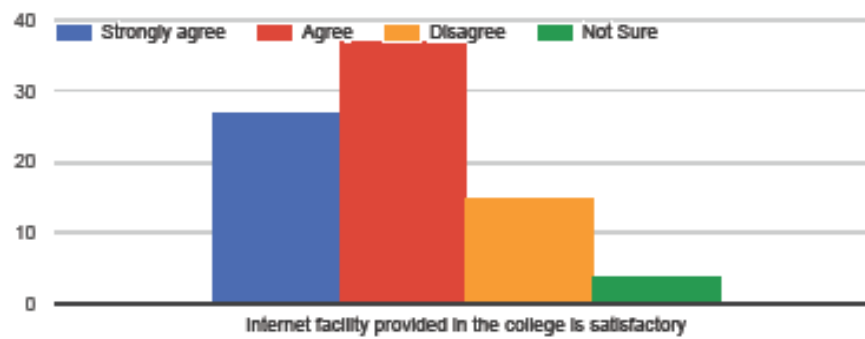
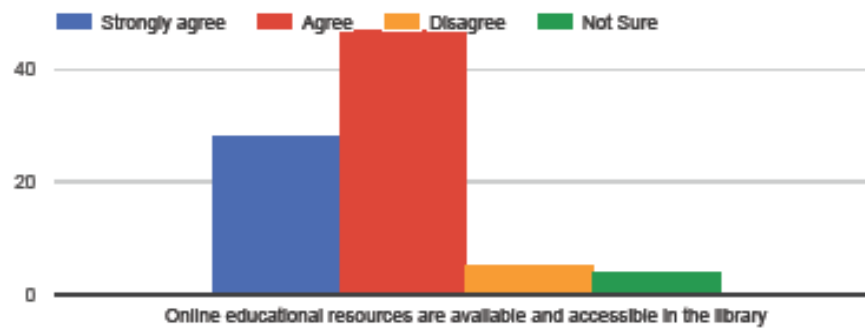
Sunil arekar (4)
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Rupali sitaram tarade (3)
Ashwini Arun Shinde (2)
Mahesh anil thorat (2)
Yogesh Devidas Jadhav (2)
Poonam ramdas damse (2)
Chavan Poonam Santosh (2)
Trade rupali sitaram (2)
Jyoti Gautam Kamble (2)
Tarade rupali sitaram (2)
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Javir Ashwini tanaji
Amol Ramesh Karke
Buddhabhushan yashwant manwar
Chetan Dilip Dhadve
Pokharkar shekhar dnyaneshwar
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Pankaj nandkumar jadhav
Akshay More.
Adagale shubham Anil

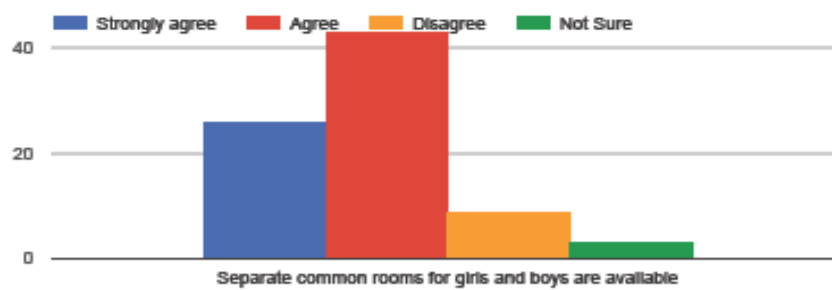
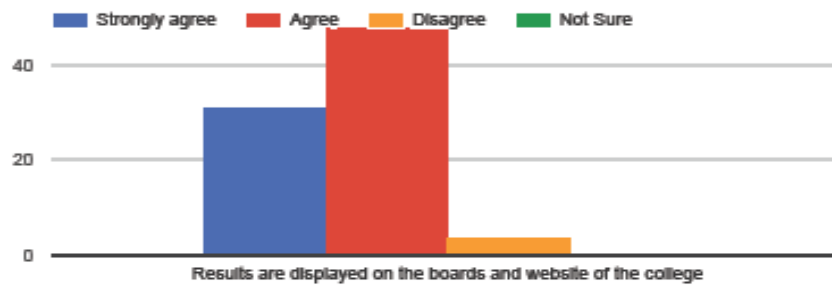
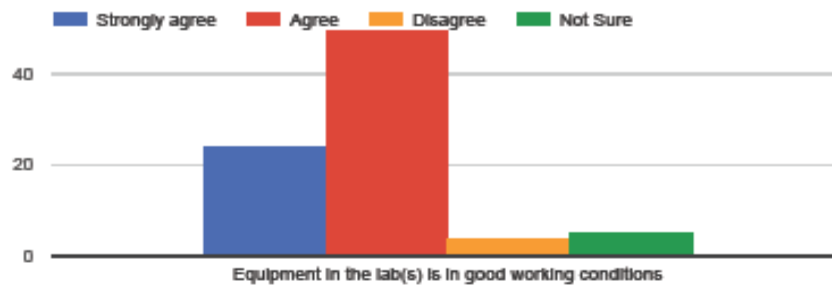
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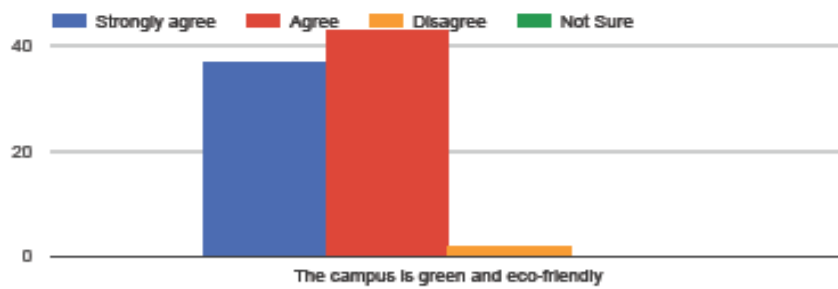
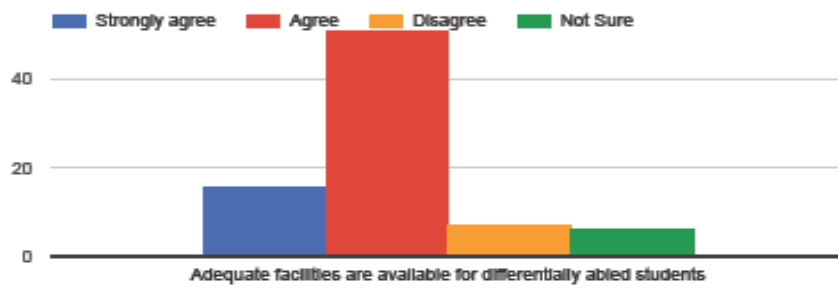
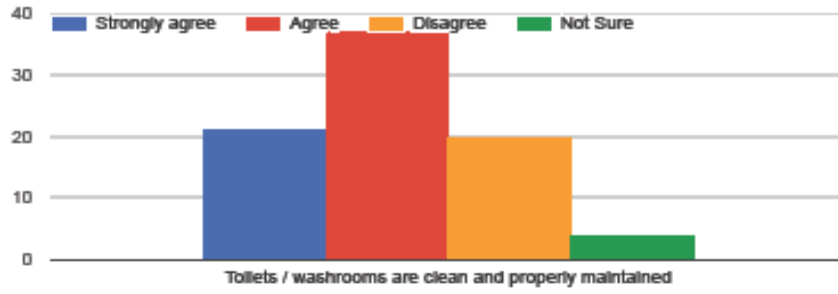
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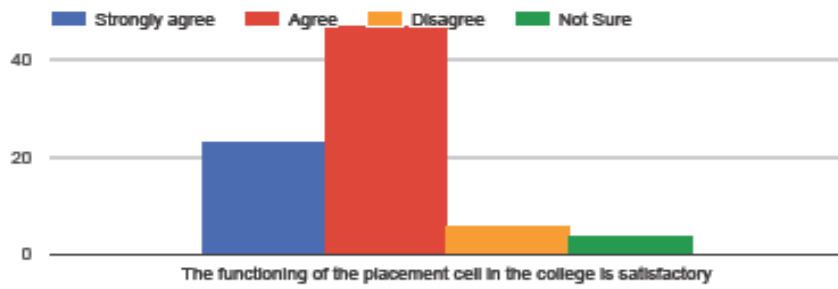
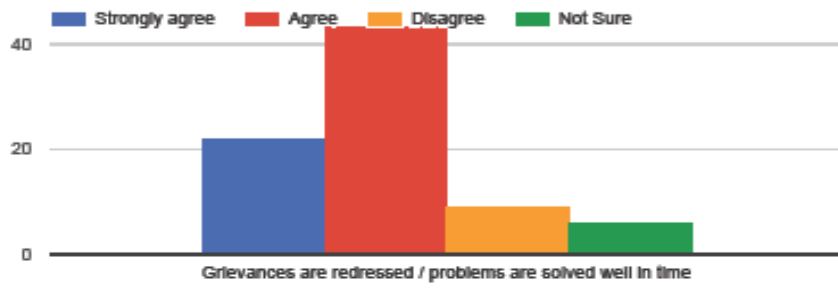
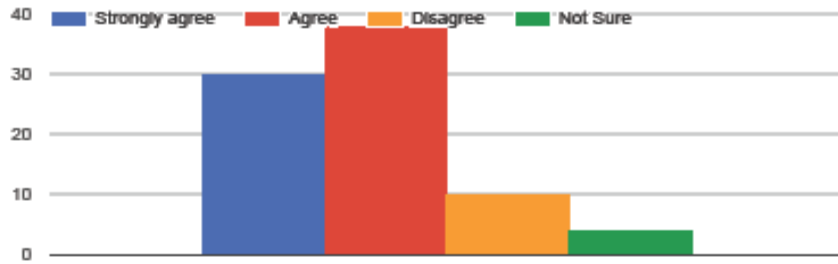
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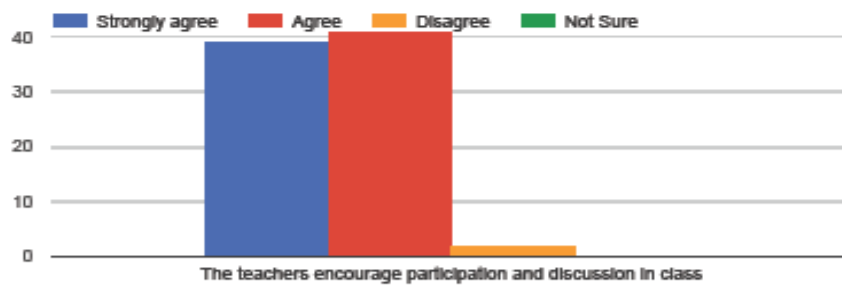
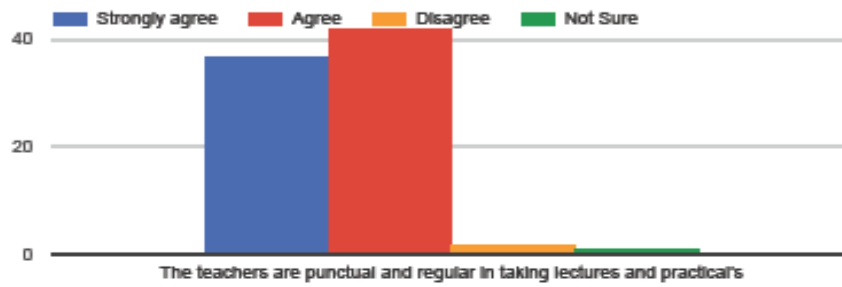
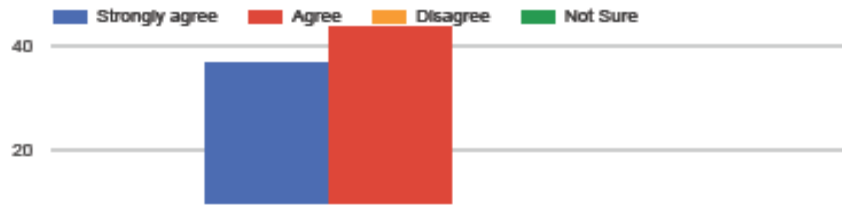


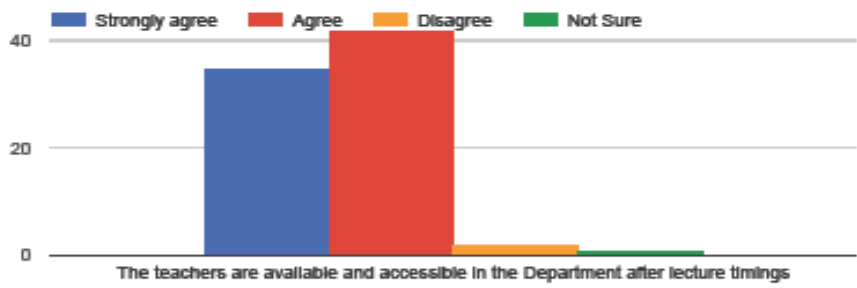
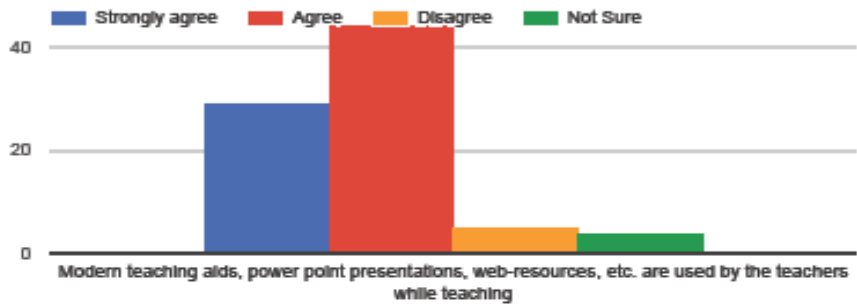


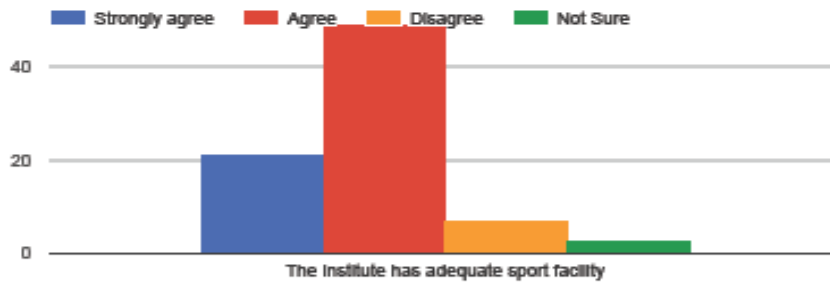
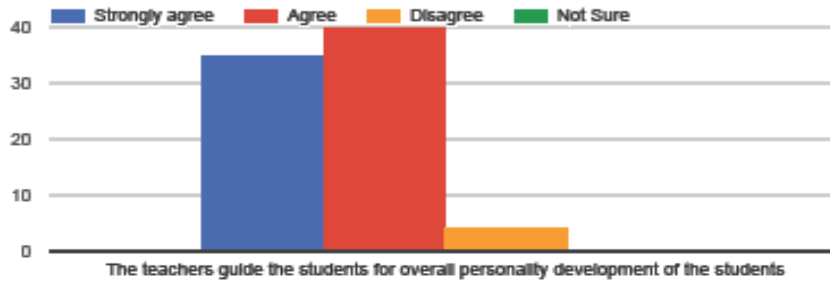


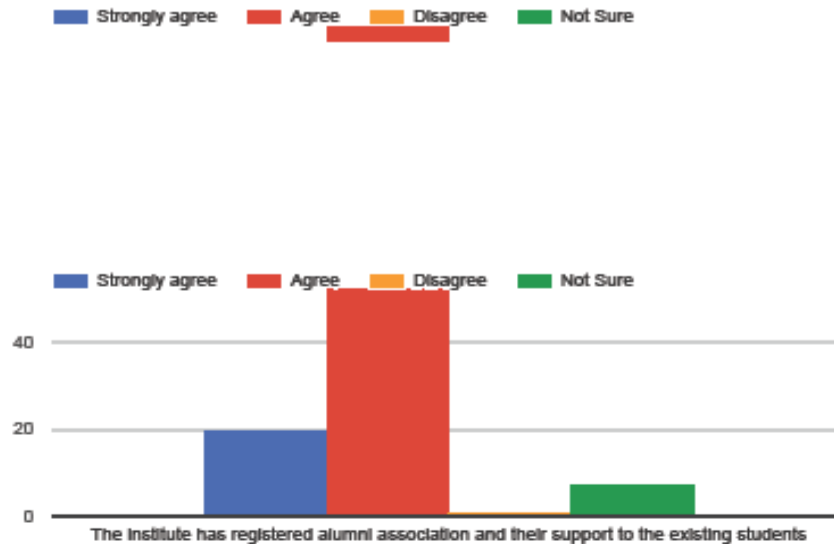












Suggestions (if any)

44 responses

No (9)

No comments (3)

Its All fine ☐ (2)

No any suggestions (2)

I would suggest the college to consider taking less money from underprivileged and provide faster services in cashing department. My experience with the cash counter is rather annoying and frustrating. The cashier takes more than 15 to do one transaction. My another suggestion is that, the college should make build & market it's own website and keep it updated in real time. The college is far behind others when it comes to the usage of information & technology. Thanks!

B.Y.MANWAR

Development skill

CCTV camera

Very slow process for collecting the forms/documents at the college counter.. Had to wait for hours to submit the admission form while there very only few people in the Que..

not happy with the ofc staff...they take lot of time while collecting the forms or documents. ...

Yes

Kalpna Ananda Bhusare

It was a very very lovely experience Very good and nice teachers. Always motivated. Good learning atmosphere in our class and I liked the fact that all the Marathi speakers were talking English, even in the free time. Evening activities were very good. Lessons have never been boring. I was lucky to study Politics in an our college Excellent teachers, friendly atmosphere, very good materials in the learning center, committed staff. My expectations are totally fulfilled – I feel more confident and fluent. I like this college. I would like to come here again and I would suggest my family and friends come here to study.....

Specially Thanks sadphal sir for always supporting me It was one of the best experiences I have ever had.....

Regards

Balu Gawade

Please Support All Students Just Like You Support Us. Thank You. Best Wishes To Bobade Madam, Shewale Madam, Nimbalkar Sir. And Entire College Staffs.

We have one common room in that room any one study with girls and boy in one common study room . That's common study room to helpful for every person
Example no any one think not come than he or she study that think this is my aim

Nice collage

No suggestions but Teachers and non teaching staff is very supportive of college

I want company campuse in our college

Nothing

Agree

The computer laboratories needs to be more functional. There are many problems in labs like Internet is not stable, virus problems, corruption of data while using Pen drive, computers are not well maintained. The Practicals should be more than theory lectures. The necessary softwares are not installed or not well maintained.

The office staff is not that much cooperative.

They take too much time for small things.

We don't get satisfactory answers when enquiring for something.

All staff of college very nice

college very nice

No thanks

No suggest...

Office staff is not co-operative and very bad ...i suggest your office staff ...plz co-operate all clg student..

Office staf is very bad. not answering any question .not well educated staff availablebin college.

Canteen

Kindly built up canteen. So that students can eat food. Thank you

problems are not solved in time by(throw) account and fee collection staff

Keep dusbin in every class room

Everything is best our college

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Agree

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Keep dusbin in every class room

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Aundh, Pune-67.

